

MOAASH INTERNATIONAL

Group of Companies



*Where other see impossibilities
we find solutions.....*

*We Welcome Opportunities In Discussing Your
Company's Human Resource, Securities And Management Needs*

www.moaashinternational.com

OUR VISION

Our vision by growing strategically and organically while cultivating a reputation for exceed our client's needs and expectations.



OUR MISSION

Our Manifesto is to build Relationships Based on

- TRUST
- VALUE
- COMMITMENT
- RESPECT

OUR VALUES

- Committed to Conducting Our Business Activities with Integrity, honesty and Respect.
- Committed to Putting Our Business Partners First and Building Long Term Partnership.
- Dedicated Towards Providing a Cost Effective Service Thus Maximizing Return on Investment.





THE MIND OF MAN PLANS HIS WAY, BUT ALLAH DIRECTS HIS STEPS.

Moaash International is one of the leading Company in Pakistan since 2010, we start our services with the Activity of Management Consultancy. We established a company in Ajman Free Zone with the name of "Moaash International Management Consultancy", and in 2014, Moaash group comes in Market in the field of "Overseas Employment",

The main project of our Group is "Manpower Recruitment", we got License from Govt of Pakistan, Ministry of Human Resources and Ministry of Labour. We are also Associate Member of "Pakistan Overseas Employment Promoters Association", We are a professional and one of the leading recruitment Consultancy providing end to end recruitment solutions world wide, We have International office in Dubai and Head Office in Pakistan, We have associate offices in famous cities of Pakistan, Gujranwala, Lahore, Peshawar, Rawalpindi, Multan and Karachi. We also validate every candidate and every requirement through a rigorous documentation process. We have our own "Technical & Test Trade Centre" and is registered with Company Act, where we trained the manpower such as, Security Guards, Electricians, Plumbers, Steel fixers, Mesons, Draftsman, Drivers, AC Technicians, Fabricators, Fitters and all others Skilled and Unskilled before Departure from Pakistan. We have our own Travel & Tours Company which is Licensed by "Department of Tourism Govt of Punjab" so we personally arrange travel documents and requirements of our clients under one roof.

Our mission is to help clients achieve their business objectives by providing innovative best in class, Recruitment Services, Management Consultancy and other services, we shall make it a joy for all stakeholders to work with us. We believe that there is no better business referral that given by a satisfied client, being a Recruitment Consultancy Company always our motto is to discuss our client requirements to understand their objectives and deliver solution that meet and often exceed their expectations.

MOAASH International is committed to helping organisations to increase their productivity through better use of their human resources and to enable companies to achieve real competitive advantages. Our skills and expertise cover a wide range of HR activities and initiatives. The programmes we design are developed to meet specific organisational needs. We work across all industry sectors, employing a simple yet effective approach to each project. By developing long-term strategic partnerships with Private and Public sector organisations, we are well placed to offer "best of breed" solutions to our clients, whilst maintaining focus on the needs of our candidates. One of the key goals for the **MOAASH** team is to establish a Human Resources infrastructure that supports employers, owners and managers in their current business and the future growth requirements. **MOAASH** works in partnership with business owners and managers to build a value adding workforce by implementing a practical performance management system that effectively tracks the performance of individual employees.

VISION

Our Vision is to be the definitive HR Consultancy and Recruitment Solutions partner for all our clients. Mission To provide the insight knowledge of Human Resource thereby the reason and desire to always use the best Human Resources practices.

OUR VALUES

We give our commitment to a service that at all times: Develops and empower individuals, teams and organisations. Provides on-going support and advice. Develops programmes, processes and systems that "fit" organisations and meet their needs. Provides an emphasis on practical skill development based on proven management theory. Is committed to professionalism and excellence. Provides clients with value for each Dollar invested.

OUR UNIQUE SERVICES

We recruit and retain the highest calibre of experienced employees with proven ability of providing customer service excellence at all times. They will create stringent recruitment strategies bespoke to your business need, which will outline a cost effective method of recruiting new talent into your organisation along with timescales involved. As a standard element of the recruitment process, each candidate is assessed through a competency-based interview and objectively presented with full interview reports. We invest time to ensure that we understand your business; its organisational make-up, culture, strategic direction, performance goals and competitive position.

PROFESSIONAL STANDARDS

we conduct our business following strict ethical standards, maintaining complete confidentiality for candidates and clients alike. Executive Search & Head Hunting Services , Mass Recruitment (Bulk Recruitment) , Overseas Manpower Employment Outsourcing Employment / Payroll Management , Human Resource Development , Career Counseling , Salary Surveys.

MOAASH Recruitment suite: It is a common challenge in today's tough economic climate that companies demand more from their Human Resource arm, but they want to invest less and less. In today's market every organisation will have experienced different issues around resource strategies.

MOAASH specialises in the effective manpower supply of temporary and permanent staff. With each assignment we undertake to become fully conversant with the needs of the organisation, based on either specific position requirements or particular person specifications identified. We are confident that we can provide the skills, methodology and experience necessary to meet requirements. Our inter-viewing and reference checking techniques along with our objective assessment provide us with the basis for minimising many of the risks inherent in selection.

OUR HUMAN RESOURCE RECRUITMENT PROCESS INCLUDES

we access to a wide stream of sourcing methodologies to assist us in meeting your business need: ♦ Direct Mailing, Assessment Centres, Executive Search & Selection, Access to Specialised Internet Portals, Contingency Database Search, Strong Candidate Network, Local & National Advertising Cam-paigns in Specialist Publications.

Advertising (Electronic, Print Media, Networking) , Screening of CVs , Short listing of CVs , Trade Tests/ Interviews of Short listed candidates , Final Selection of Candidates , Placement Formalities , Few of our specialized areas that we can help you in recruitment needs are

DOCTORS AND PARA MEDICAL STAFF AGRICULTURAL AND MECHANICAL INDUSTRIES

Consultants
Skin Specialist
Homeopathic
Therapy
Doctors

Nurses
Specialists
Surgeons
Technician

Agricultural Machine Operator
Agriculturist
Agronomist
Driller
Gas and Diesel Mechanics

Heavy Equipment Mechanics
Heavy Equipment Operators
Pivot Technician
Under chassis Mechanics



MOAASH INTERNATIONAL RECRUITMENT SERVICES

HOTEL STAFF

- ▶ A/C Technician
- ▶ Administrative Assistant
- ▶ Baker
- ▶ Banquet Manager
- ▶ Cashier
- ▶ Chef D' Party
- ▶ Cleaners
- ▶ Dry Cleaners
- ▶ Executive House Keeper
- ▶ Executive Souse Chef
- ▶ Financial Controller
- ▶ Front office Manager
- ▶ Front Office Staff
- ▶ General Technicians
- ▶ Head Butcher
- ▶ Kitchen Staff
- ▶ Restaurant Manager
- ▶ F & B Manager



ENGINEERING STAFF

- ▶ Automotive Engineer
- ▶ CAD/CAM Engineer
- ▶ Chief Engineers
- ▶ Civil Engineer
- ▶ Commissioning Engineers
- ▶ Contracts Engineer
- ▶ Electrical Engineer
- ▶ Electronic Engineer
- ▶ Engineering Superintendent
- ▶ Field Engineers
- ▶ Fire Protection Engineer
- ▶ Instrumentation Engineer
- ▶ Maintenance Engineer
- ▶ Material Handling Engineer
- ▶ Mechanical Engineer
- ▶ Piping Engineer
- ▶ Planning/Scheduling Engineer
- ▶ Safety Engineer
- ▶ Structural Engineer
- ▶ Testing Engineer
- ▶ Welding Engineer



CONSTRUCTION & TECHNICAL STAFF

- ▶ Boiler Makers
- ▶ Cable Splicer
- ▶ Coolie
- ▶ Drivers (Drivers (Trailer, Heavy & light)
- ▶ Duct men
- ▶ Fitters
- ▶ Helpers
- ▶ Instrument Fitter
- ▶ Insulators
- ▶ Operators (Shovel, Bulldozer, Crane, Back hoe, Forklift, Dumpier etc.)
- ▶ Welders (TIG, MIG, X-RAY, PLATE, PIPE, 6G, 5G Etc.)
- ▶ Painters
- ▶ Plumbers
- ▶ Riggers
- ▶ Sand Blaster
- ▶ Scaffolder
- ▶ Steel Fabricators
- ▶ Steel Fixers
- ▶ Supervisors
- ▶ Technicians
- ▶ Masons



BEST COMPANIES OVERSEAS



ALBEIT ALHEJAZ YAH
CONSTRUCTIONS

(SAUDIA ARABIA)



**Abdullah A. Al-Barrak
& Sons Co.**



Al-Angari Holding Co. (Abdullah Al-Angari & Co.)

AL MANZIL
CONTRACTING

(SAUDIA ARABIA)



FOR TRADING & INDUSTRIAL & CONTRACTING



ALTATWIR ALMASI
CONSTRUCTIONS

(SAUDIA ARABIA)



Al Rawahi International Co L.L.C



OUR SUCCESS STORIES AND RESPECTED CLIENTS

Ghantoot Group of Companies

Siaan General Contractors

Qasar Al Najoom

Al-Doull Manpower

Spark Securities

Al Jabir Coins

Leaders Securities

Africot Building Contracting L.L.C

Medco Contracting

Dubai Taxi Corporation

Belco Contracting Company L.L.C

Al Bayan Labour Supply

Prame Engineering & Contracting L.L.C

Al Itebar Contracting L.L.C

Chintan Security Services

Smart Exclusive Security Services

Leaders Security Services

New Spirit Human Resources Consultant

JohnAilia General Trading-F.Z.E

Insutech Waterproofing L.L.C

Prime Security Services

Miteri Technical Services L.L.C

Al Shebli Scaffolding L.L.C

City Guide Luxury Transport

Berg Industries

OCS Facilities Management Company

Multi Dimensions International HR Consultancy

MOAASH INTERNATIONAL

Group of Companies

Moaash International F.Z.E Management Consultancies

(License No. 20270)

Moaash International Overseas Employment Promoters

(License No. HRD/3453/LHR/2014)

Moaash International Technical Training Centre

(Reg. No. RFG/37)

Moaash International Travel & Tours

(License No. LHR/4638)

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